

NALC BRANCH 111
Minutes of the Regular Union Meeting
October 12, 2023

Convened at 6:38 pm

The meeting was also broadcast over Zoom for those unable to attend in person.

Conducting: Mike Wahlquist, President

Pledge of Allegiance conducted by Mike Simonsen

Roll Call by Steve McNees

Minutes of the September 2023 union meeting were posted. Without objection, they will be filed for future reference.

Reading of the Communications by Steve McNees

- NALC Memorandum to NBAs, RAAs, RGAs. The USPS will insource Surface Transfer Center operations in three cities. Salt Lake City will transfer the contracted work to the SLC Post Office no sooner than Sept 2023. There are no city carrier duties affected.

Application for Membership by Mike Hansen

- Miguel Mendez Marroquin, Damien Auger, Talea Turner, John Mister, Connor Stevens, Kayden Wood, Jessica Eakins, Justin Willis, Alejandra Williams, John Wright, Noah Genoway, Rebekah Charlton, Nikolas Simpson, Mike Roberto, Phyllis Bradford, Keenan Ortiz, Anthony Anderson, Veasna Chham, Cody Smith, Thayne Stanley, Bobbi Meadows, Coleton Beesley, Daine Rask, Mark Shaffer, Maria Yopez, Elizabeth Estrada-Murillo, Jose Weffer.
- John Mister was sworn in.

LETTER CARRIER POLITICAL FUND (LCPF) by Josh Thibodeau

- He has signed up a couple more this last month. He will be calling new members as he gets their information.

MDA COORDINATOR by Jeremy Bailey

- Jeremy announced that the Rap Session in two weeks will probably be the last event he does for the MDA. He has been the MDA Coordinator for the last five or six years but he will be stepping down after the end of this year.

DIRECTOR OF VETERAN AFFAIRS by Jimmy Fleming – no report

LEGISLATIVE by Chad Mortensen

- Marni Lefevre reached out and thanked us for our endorsement. She is running for City Council District 1 in West Valley (around the union hall). She would like some help distributing flyers on Sundays (3-4pm). Contact President Wahlquist or Chad to help.
- Utah state legislator – Representative Tessor, has introduced the Anti-Union Bill. State employees would not be allowed to automatically have their union dues deducted from their pay checks. This is another attack on unions.

TRUSTEES by Chad Mortensen

- The trustees met last Tuesday. Mike Madsen was out of town on vacation so there are some issues that still need to be addressed. They should all be fixed and squared away when Madsen returns.

MBA / COMPENSATION, by Bob Jewell

- How many are register with OWCP? Most raised their hands. Those that don't know probably are not registered. Everyone else needs to get registered with OWCP. If you are registered and get hurt, you can fill out the injury report on the spot.
- Last week a carrier was injured and given a CA-1 to complete. It was given to the supervisor but the supervisor didn't turn it in. It was still on his desk on Wednesday.
- You should turn the paperwork in yourself. It can be uploaded to OWCP and your claim will get processed faster.
- CA-16s are important to get your doctor visits paid.

HEALTH BENEFITS by Jim Kerekes

- He has a 4-day seminar coming up, for the new health plans for next year.
- Nov 13 through Dec 11th is open season.
- Those who didn't sign up for Medicare Part B will have 6 months to sign up starting next April.
- Costs will be going up for health plans next year.
- OPM is not allowing any changes to the plans (other than cost).

ORGANIZER by Justin Lindquist

- There are 10 to 12 new CCAs in orientation each week. Usually, he gets 100% with a single person not joining the union occasionally.
- If there is more than 6 at an Academy class, the USPS is supposed to break the class down, and create another class.

SAFETY AND HEALTH by Justin Lindquist

- He is trying to get a better safety plan going in Utah. Management hasn't had a real safety plan going since Covid.

- CCAs need to get their uniforms after their 90 days, when the USPS is required to provide them with a uniform allowance. Let your steward know if you don't get your clothing allowance. • It is a safety issue, especially when it gets dark early. • You can go on LiteBlue and find out what is going on.

DIRECTOR OF RETIREES by Jeff Asay

- October 25th is the retiree dinner at the Chuck-a-Rama in Draper, from 3:30pm to 5:30pm. • Social Security cost of living adjustments for next year will only be 3.2 percent, effective in January.

TREASURER by Mike Madsen – no report

VICE PRESIDENT by Destiney Carrillo

- Steward training next Wednesday will be about Form 1731s, to make sure they are getting filed and everyone is comfortable filling them out.

EXECUTIVE VICE PRESIDENT by Mike Hansen

- 2,433 grievances filed so far this year. • Management said they are going to change everyone's start time to 8:00am. Later start time changes should be grieved. Mike has some help for those who need it. • Rap session is next week. • At the Steward dinner, the Steward of the Year Awards were given out. 2nd runner up was Kortnie Chatterton, 1st runner up was Aaron Johnson, and Mike Simonsen was awarded Steward of the Year.

PRESIDENT by Mike Wahlquist

- This is not a good year for our budget. Thank goodness, we have a lot of money in savings. We had an assessment of \$32,000 from the building upgrades. We finally got around to remodelling our office. Justin Lindquist did the work. We also bought a trailer that was approved in a prior year for \$10,000. • Otherwise, we are under budget on almost all categories. • We currently have 45 CCAs. We are supposed to get up to 130 CCAs. Management is refusing to hire. The USPS is the only one holding us back on proper staffing. That also means that our union is not getting the dues from the CCAs that should be hired (a lot of money lost) • Management says we should have 76 CCAs by peek season in SLC. Last year we had less than 4.

SPECIAL ORDERS:

• NOMINATIONS OF BRANCH OFFICERS

HEALTH BENEFITS REPRESENTATIVE

Jimmy Kerekes (elected by acclamation)

OWCP/COMPENSATION SPECIALIST

Bob Jewell (elected by acclamation)

SAFETY OFFICER

Justin Lindquist

Nathan Chester

DIRECTOR OF RETIREES

Jeff Asay (elected by acclamation)

TRUSTEES (elect 3)

Kortnie Chatterton

Chad Mortenson

Quincy Mason

Kirk McLaughlin

Fernando Palafox

Josh Thibodeau

- The election committee will be Sharla Groves, chairperson, and Brent Bray.
- Nominees can place a biography in the Pavement Pounder, but they must be received no later than Nov.9th. Articles can be no more than one page. You can opt to have a nick name on the ballot.
- You must make sure that the branch has your current address if you wish to receive a ballot or materials from the election committee.

NEW BUSINESS: none

GOOD OF THE ASSOCIATION:

- Downtown delivery of parcels – Management has posted a goal of 20 parcels per hour. CCAs need to know that there are no standards other than you must be safe. Don't let anyone bully you into doing more than you safely can. Magic Conversation Ender: I'm going as fast as I can safely go. You're not asking me to be unsafe, are you? Any answer other than "no", you should contact your shop steward.

SERGEANT AT ARMS

Mike Simonsen (elected by acclamation)

SECRETARY

Steve McNeas

Joe Horsley

TRESURER

Mike Madsen (elected by acclamation)

VICE PRESIDENT

Kim Mortensen

Destiney Carrillo

EXECUTIVE VICE PRESIDENT

Mike Hansen

Monte Jones

PRESIDENT

Mike Wahlquist

Chris Zambos

- Special chains or studded snow tires are supposed to be available for the new Mercedes Vans.

FOR THE IMPROVEMENT OF THE SERVICE:

DRAW AND ADJOURN – 8:03 pm

- \$25 drawing winners: Jeremy Bailey and Robert Cottrell
- RETIREES – \$250 (Richard Nielson was not present). Next month it will be \$275.
- PROGRESSIVE A - \$650 (Elizabeth Zinck was not present). Next Meeting it will be \$675.
- PROGRESSIVE B - \$550 (Melissa Martinez was not present). Next Meeting it will be \$575.